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GOVERNMENT OF INDIA

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Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

Health and Medical Education Department UT Ladakh.

Notification

Ladakh, the 10th of November, 2025

S.O. 122—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with S.O. 282(E) dated 21.01.2020, issued by the Ministry of Home Affairs, Government of India, the Lieutenant Governor of Union territory of Ladakh hereby makes the following rules, further to amend the *"Union Territory of Ladakh Health & Medical (Subordinate) Service Recruitment Rules, 2021"* (hereinafter referred to as the *'said Rules'*) notified vide S.O. 38 dated:10.09.2021, namely. —

1. Short title and commencement: (1) These rules may be called the Union Territory of Ladakh Health & Medical (Subordinate) Service Recruitment (Amendment) Rules 2025.

(2) These rules shall come into force from the date of their publication in the Official Gazette.

2. Amendment to Schedule -I: The *"Schedule - I"* to the said Rules shall be substituted by the following Schedules, namely: —

S.No.	Designation of the Post	Pay Level & Structure	No. of Posts
1	Matron	Level-9 (52700-166700)	2
2	Senior Principal/Nursing officer	Level-9 (52700-166700)	2
3	Senior Community Health Officer	Level-9 (52700-166700)	6
4	Senior Physiotherapist	Level-9 (52700-166700)	2
5	Principal/Nursing officer	Level-8 (47800-151000)	1
6	Chief Amchi	Level-7 (44900-142400)	1
7	Section Officer	Level-7 (44900-142400)	3
8	Assistant account officer	Level-7 (44900-142400)	1
9	S.O Planning	Level-7 (44900-142400)	3
10	Physiotherapist	Level-7 (44900-142400)	10
11	Warden	Level-7 (44900-142400)	1
12	District Mass education officer	Level-7 (44900-142400)	4
13	Food Inspector	Level-6F (40800-129200)	1
14	Health Equipment/ Service Engineer	Level-6F (40800-129200)	1
15	Blood Bank Organizer	Level-6E (35900-113500)	1
16	Junior Community Health Officer	Level-6E (35900-113500)	15
17	Theatre Supervisor	Level-6E (35900-113500)	1
18	Assistant Matron	Level-6E (35900-113500)	1
19	Sister / Nursing Supervisor	Level-6E (35900-113500)	12

20	Bacteriologist	Level-6E (35900-113500)	1
21	Treatment Organizer	Level-6E (35900-113500)	2
22	Head Pharmacist	Level-6E (35900-113500)	26
23	Nursing Supervisor	Level-6E (35900-113500)	2
24	Head Dental Tech	Level-6E (35900-113500)	2
25	Head Lab Tech	Level-6E (35900-113500)	2
26	Head Theatre Technician	Level-6E (35900-113500)	2
27	Head Ophthalmic Tech	Level-6E (35900-113500)	2
28	Head X-Ray Tech	Level-6E (35900-113500)	2
29	Legal Assistant	Level-6E (35900-113500)	1
30	Supervisory Pharmacist	Level-6D (35800-113200)	30
31	Radiographer	Level-6D (35800-113200)	7
32	Sanitary Inspector	Level-6D (35800-113200)	8
33	Supervisory Dental Tech	Level-6D (35800-113200)	6
34	Supervisory Theatre Tech	Level-6D (35800-113200)	4
35	Supervisory X-Ray Tech	Level-6D (35800-113200)	4
36	Sr. X-Ray Tech	Level-6D (35800-113200)	8
37	Supervisory Ophthalmic Tech	Level-6D (35800-113200)	4
38	Supervisory Lab Tech	Level-6D (35800-113200)	4
39	Chauffer	Level-6C (35700-113100)	10
40	Accountant	Level-6B (35600-112800)	1
41	Head Assistant	Level-6B (35600-112800)	7
42	Statistical Assistant	Level-6B (35600-112800)	8
43	Junior Stenographer	Level-6B (35600-112800)	2
44	Blood Bank Tech	Level-6 (35400-112400)	2
45	District Store Keeper	Level-6 (35400-112400)	2
46	Jr. Physiotherapist	Level-6 (35400-112400)	14
47	ECG Technologist /ECG Technician	Level-6 (35400-112400)	9
48	Sr. Health Inspector	Level-6 (35400-112400)	3
49	Extension Educator	Level-6 (35400-112400)	3
50	Dy. MEIO	Level-6 (35400-112400)	4
51	Public Health Nurse	Level-6 (35400-112400)	8
52	Sr. Anaesthesia Technician	Level-6 (35400-112400)	1
53	Lady Th. Assistant	Level-6 (35400-112400)	2
54	Ophthalmic Technician	Level-6 (35400-112400)	1
55	X-Ray Technician	Level-6 (35400-112400)	6
56	Health Educator	Level-6 (35400-112400)	32
57	TB Health Visitor	Level-6 (35400-112400)	4
58	Senior Theatre Assistant	Level-6 (35400-112400)	5
59	BCG Team Leader	Level-6 (35400-112400)	4
60	Sr. Nurse	Level-6 (35400-112400)	34
61	Lady Health Visitor	Level-6 (35400-112400)	28

62	Senior Para Medical Assistant	Level-6 (35400-112400)	2
63	Laboratory Technician	Level-6 (35400-112400)	13
64	District Health Supervisor	Level-6 (35400-112400)	1
65	Sister Tutor	Level-6 (35400-112400)	13
66	Projectionist	Level-6 (35400-112400)	1
67	Refrigerator Mechanic	Level-6 (35400-112400)	2
68	Nursing Tutor	Level-6 (35400-112400)	2
69	Senior Pharmacist	Level-6 (35400-112400)	210
70	Para Medical Assistant	Level-6 (35400-112400)	6
71	Junoir Anaesthetist Asstt.	Level-6 (35400-112400)	6
72	Sr. Dental Tech	Level-6 (35400-112400)	10
73	Sr. Laboratory Tech	Level-6 (35400-112400)	8
74	Sr. Theatre Tech.	Level-6 (35400-112400)	6
75	Sr. Ophthalmic Tech	Level-6 (35400-112400)	6
76	Extension Educator/Dy. MEIO	Level-6 (35400-112400)	2
77	Hospital Manager	Level-6 (35400-112400)	1
78	Assistant Store Manager	Level-6 (35400-112400)	1
79	Deputy Nursing Superintendent /Supervisor	Level-6 (35400-112400)	1
80	LDR	Level-6 (35400-112400)	1
81	Medical Lab. Technologist /Laboratory Technician	Level-6 (35400-112400)	3
82	Senior Assistant	Level-5 (29200-92300)	31
83	Senior Assistant/ Linenkeeper	Level-5 (29200-92300)	1
84	Senior Assistant/ Typist	Level-5 (29200-92300)	1
85	Junior Statistical Assistant'	Level-5 (29200-92300)	1
86	Account Assistant	Level-5 (29200-92300)	5
87	Refrigerator Mechanic	Level-5 (29200-92300)	2
88	CSSD Assistant	Level-4 (25500-81100)	2
89	Dialysis Therapy Technologist /Dialysis Technician	Level-4 (25500-81100)	2
90	PFT Technician	Level-4 (25500-81100)	1
91	O.T Technologist /O.T Technician	Level-4 (25500-81100)	4
92	Optometrist /Ophthalmic Assistant /Vision Technician	Level-4 (25500-81100)	1
93	Assistant Dietician	Level-4 (25500-81100)	1
94	Audiologist	Level-4 (25500-81100)	1
95	Dresser for plaster/procedure room	Level-4 (25500-81100)	1
96	Steno Typist	Level-4 (25500-81100)	3
97	Store Keeper	Level-4 (25500-81100)	1
98	Lady Theatre Assistant	Level-4 (25500-81100)	1
99	Junior Pharmacist	Level-4 (25500-81100)	114
100	Junior Health Inspector	Level-4 (25500-81100)	5

101	Junior Health Inspector (computer)	Level-4 (25500-81100)	3
102	Dental Assistant	Level-4 (25500-81100)	34
103	Laboratory Assistant	Level-4 (25500-81100)	44
104	X-Ray Assistant	Level-4 (25500-81100)	44
105	Jr. Theatre Assistant	Level-4 (25500-81100)	20
106	Accounts Assistant	Level-4 (25500-81100)	1
107	Ophthalmic Assistant	Level-4 (25500-81100)	15
108	Amchi Librarian	Level-4 (25500-81100)	1
109	Health and FW Assistant	Level-4 (25500-81100)	1
110	Projectionist	Level-4 (25500-81100)	2
111	Para Medical Assistant	Level-4 (25500-81100)	9
112	Medical Record Technician	Level-4 (25500-81100)	6
113	Anaesthesia Assistant	Level-4 (25500-81100)	13
114	Electrician	Level-4 (25500-81100)	6
115	Carpenter	Level-4 (25500-81100)	1
116	Junior Nurse	Level-4 (25500-81100)	112
117	Steward	Level-4 (25500-81100)	2
118	Tin Smith	Level-4 (25500-81100)	1
119	Lady Health Visitor (lower Grade)	Level-4 (25500-81100)	1
120	Health Educator (Lower Grade)	Level-4 (25500-81100)	1
121	Dhobi	Level-4 (25500-81100)	1
122	Junior Assistant	Level-4 (25500-81100)	36
123	Tehvildar	Level-4 (25500-81100)	3
124	Cashier	Level-4 (25500-81100)	1
125	Generator Operator	Level-4 (25500-81100)	2
126	Plumber	Level-4 (25500-81100)	2
127	Instructor	Level-4 (25500-81100)	1
128	Junior ECG Tech	Level-4 (25500-81100)	1
129	Vocational Counselor/Medical Social Worker/Social Worker	Level-4 (25500-81100)	2
130	Junior Staff Nurse.	Level-4 (25500-81100)	153
131	Nursing Mid Wife	Level-4 (25500-81100)	10
132	Jr. Dental Tech	Level-4 (25500-81100)	16
133	Clerk	Level-4 (25500-81100)	1
134	Jr. Lab Tech	Level-4 (25500-81100)	10
135	Jr. X-Ray Tech	Level-4 (25500-81100)	10
136	Jr. Theatre Tech	Level-4 (25500-81100)	10

137	Junior Ophthalmic Tech	Level-4 (25500-81100)	8
138	Basic Health Worker	Level-4 (25500-81100)	29
139	Driver Grade –I	Level-4 (25500-81100)	14
140	Driver Grade –II	Level-2 (19900-63200)	17
141	Library Assistant	Level-2 (19900-63200)	1
142	Barber	Level-2 (19900-63200)	1
143	Basic Health Worker	Level-2 (19900-63200)	46
144	Dhobi	Level-2 (19900-63200)	6
145	BCG Technician	Level-2 (19900-63200)	8
146	FMPHW	Level-2 (19900-63200)	314
147	MPHW(male)	Level-2 (19900-63200)	15
148	Electrician	Level-2 (19900-63200)	4
149	Carpenter	Level-2 (19900-63200)	1
150	Barber	Level-2 (19900-63200)	1
151	Computer Operator/Storekeeper cum Record Clerk/Record keeper cum Computer Operator /Storekeeper /Record Clerk/Store Keeper cum clerk /Coding Clerk cum Computer operator	Level-2 (19900-63200)	4
152	Projectionist	Level-2 (19900-63200)	2
153	Cook	Level-2 (19900-63200)	3
154	Senior Nursing Orderly	Level-SL3 (16900-53500)	4
155	Physiotherapist boy	Level SL-2 (15900-50400)	1
156	Ward boy	Level SL-2 (15900-50400)	1
157	X-Ray boy	Level SL-2 (15900-50400)	6
158	Laboratory boy	Level SL-2 (15900-50400)	3
159	Theatre boy	Level SL-2 (15900-50400)	2
160	Cook	Level SL-2 (15900-50400)	7
161	Dental boy	Level SL-2 (15900-50400)	2
162	Dhobi	Level SL-2 (15900-50400)	3
163	Linen Keeper	Level SL-2 (15900-50400)	1
164	Physiotherapist boy	Level SL-1 (14800-47100)	1
165	BB Attendant	Level SL-1 (14800-47100)	1
166	Attendant	Level SL-1 (14800-47100)	6
167	Dark Room Attendant	Level SL-1 (14800-47100)	1
168	Cleaner	Level SL-1 (14800-47100)	3
169	Chest Carrier	Level SL-1 (14800-47100)	2
170	Ward Boy	Level SL-1 (14800-47100)	6
171	Cook	Level SL-1 (14800-47100)	4
172	Aaya	Level SL-1 (14800-47100)	3
173	Packer	Level SL-1 (14800-47100)	2
174	Gardener	Level SL-1 (14800-47100)	8
175	Field Worker	Level SL-1 (14800-47100)	16
176	Nursing Orderly	Level SL-1 (14800-47100)	324
177	Orderly	Level SL-1 (14800-47100)	32

178	Chowkidar	Level SL-1 (14800-47100)	51
179	Lab Attendant	Level SL-1 (14800-47100)	1
180	Barber SL 1	Level SL-1 (14800-47100)	1
181	Sanitary Orderly	Level SL-1 (14800-47100)	1
182	Domestic Staff	Level SL-1 (14800-47100)	12
183	Orderly/ Chowkidar	Level SL-1 (14800-47100)	10
184	Safaiwala/ Sweeper	Level SL-1 (14800-47100)	193
185	Amchi	Amchi @ 300 PM	70
186	Community Health Worker	CHW @ 1000 PM	46
		TOTAL	**2722**

3. Amendment to Schedule – II (A): — The *Schedule – II (A)* to the said Rules shall be substituted by the following Schedule, as follows, namely, —

"Schedule – II (A)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-7 (44900-142400)	Section Officer	-	100% by promotion from Head Assistant having not less than three (03) years substantive service as Head Assistant.
Level-6B (35600-112800)	Head Assistant	-	100% by promotion from Senior Assistant/Linen Keeper having not less than three (03) years substantive service as Senior Assistant and also having passed Secretariat Assistant Training Course Examination; Provided that 25% of posts to be filled up in a calendar year shall be earmarked for promotion of those Senior Assistant, who have not qualified the Secretariat Assistant Training Course Examination, but have crossed the age of 50 years as on 1st January of the year in which such promotion is being considered: Provided further that in case of Senior Assistants who have qualified the Secretariat Assistant Training Course Examination during his/her period of probation as Junior Assistant shall not be required to qualify the said examination again.
Level -5 (29200-	Senior Assistant	-	100% by promotion from Junior Assistant/Tehvildar/Cashier/Clerk in

92300)	/Linen keeper		order of seniority, having not less than three (03) years substantive service as Junior Assistant/Tehvildar/ Cashier/ Clerk and also having qualified Secretariat Assistant Training Course Examination.
Level -4 (25500-81100)	Junior Assistant / Tehvildar / Cashier/Clerk	Graduate from any recognized University with minimum 200 hrs six-month Certificate Course in Computer Applications from any government recognized institute and to qualify type test with speed of not less than 35 words per minute on computer key board.	(i) 75% by direct recruitment. (ii) 25 % by promotion from all category of Class IV in order of seniority, prepared in manner to be notified by the department, having not less than three (03) years substantive service as such on the recommendation of DPC, and to qualify type test with speed of not less than 30 words per minute. Provided that a person appointed by direct recruitment or by promotion shall have to undergo and qualify the Secretariat Assistant Training Course Examination /Training during the period of probation.
Level -SL 1 (14800-47100)	Orderlies / Chowkidar	Minimum Matric and maximum 10+2	100% Direct Recruitment”

4. Amendment to Schedule-II(H):— The *Schedule - II(H)* to the said Rules shall be substituted by the following Schedule, as follows, namely,—

"Schedule - II(H)

Pay Level &Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6F (40800-129200)	Health Equipment/Service Engineer	Matric or above qualification and having Degree/ Diploma in / Electrical / Electronics Engineering from any recognised Institute.	50 % by direct recruitment and 50% by promotion from Projectionist pay level-6 (35400-112400) and Electrician pay level-4 (25500-81100) having not less than Four (04) and Seven (07) years respectively with Certificate / Diploma / Degree in Electronics Engineering from any recognized Institute.
Level -6 (35400-112400)	Projectionist		100% by promotion from Junior Projectionist having not less than five (05) years of substantive service.
Level -4 (25500-81100)	Jr. Projectionist	10+2 with minimum one year diploma in Computer Hardware & Network Maintenance/Diploma in Cinematography Course from ITI or any other recognized Institute.	100% by direct recruitment.
Level -4 (25500-81100)	Electrician L4	-	100% by promotion from electrician L2, having not less than three years substantive service.
Level -2 (19900-63200)	Electrician L2	Two years National Trade certificate/State Trade Certificate in electrician awarded by NCVT/SCVT	100% direct recruitment."

5. Amendment to Schedule-II(M):— The *Schedule-II(M)* to the said Rules shall be substituted by the following schedule, as follows, namely—

" Schedule-II(M)

Pay Level & Structure	Designation	Minimum qualification for recruitment	Method of recruitment
Level-9 (52700-166700)	Matron		100% promotion from Assistant Matron/Sister/ Nursing Supervisor on the basis of common seniority, having not less than three (03) years substantive service as Assistant Matron/Sister/ Nursing Supervisor.
Level-6E (35900-113200)	Assistant Matron/Sister/Nursing Supervisor		100% by promotion from Senior Nurse having not less than five (05) years substantive service as Senior Nurse
Level-6 (35400-112400)	Senior Nurse / Deputy Nursing Superintendent/Supervisor		100% by promotion from Junior *Nurse/Staff Nurse /Nursing Mid Wife* having not less than ten (10) years of substantive service. ***Note:*** *The eligibility criteria for the Jr. Nurse who are in the feeder grade for the recruitment to the post of Senior Nurse, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as Junior Nurse.*

Level-6 (35400-112400)	Lady Health Visitor		100% by promotion from Lady Health Visitor (Lower Grade) with five (05) year substantive service and FMPHW with Seven (07) years substantive service on the basis of common seniority prepared in the manner to be notified by the department. Further in respect of FMPHW Six (6) months extra training to be conducted by the department in order of seniority is mandatory for promotion.
Level-4 (25500-81100)	Lady Health Visitor (Lower Grade)		100% by promotion from FMPHW having not less than five (05) years of substantive service
Level-4 (25500-81100)	Junior Nurse /Junior Staff Nurse/Nursing Mid Wife	Minimum 10+2 with Diploma in General Nursing and Mid Wifery (GNM) or a Degree in Bachelor of Science (B.Sc) Nursing from an Institution reorganized by the Indian Nursing Council (INC) or a State Nursing Council	(i) 90% by direct recruitment (ii) 10% by promotion from FMPHW who possesses diploma in Nursing with having not less than five (05) years substantive service. *Provided that* in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.

Level-2 (19900-63200)	Female Multi Purpose Health Worker (FMPHW)	Matric with diploma in Female Multipurpose workers training course (FMPHW) from SMF or any other recognized Institute.	(i) 90% by direct recruitment. (ii) 10% by promotion from all category of Class IV, on the basis of common seniority prepared in the manner to be notified by the department, having diploma Female Multipurpose Health Worker. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.

6. Amendment to Schedule-II(N) : — The Schedule-II(N) to the said Rules shall be substitute by the following Schedule, as follows, namely,—

" Schedule-II(N)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6E (35900-113500)	Head Dental Technician		100% by promotion from Supervisor Dental Technician pay level-6D (35800-113200) having not less than three (03) years substantive service.
Level-6D (35800-113200)	Supervisor Dental Technician		100% by promotion from Senior Dental Technician pay level-6 (35400-112400) having not less than three (03) years substantive Services.

Level-6 (35400-112400)	Senior Dental Technician		100% by promotion from Dental Assistant/Junior Dental Technician having not less than ten (10) years of substantive service. ***Note:*** *The eligibility criteria for the Dental Assistant who are in the feeder grade for the recruitment to the post of Senior Dental Technician, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as Dental Assistant.*
Level-4 (25500-81100)	Dental Assistant /Junior Dental Technician	10+2 Science (Medical) having Biology & chemistry as subjects with diploma in Dental Assistant. Course from SMF or any other recognized institute	(i) 90% by direct recruitment category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with having Diploma required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment."

7. Amendment to Schedule-II(O) :— The *Schedule-II(O)* to the said Rules shall be substituted by the following Schedule, as follows, namely,—

" Schedule-II(O)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment

Level-9 (52700-166700)	Senior Principal/ Nursing Officer		100% by promotion from Principal / Nursing Officer pay level-8 (47600-15100) having not less than two (02) years substantive service.
Level-8 (47600-151100)	Principal/Nursing Officer		100% by promotion from Sister Tutor / Public Health Nurse with M.Sc. Nursing in Community Health Nursing with 3 years of teaching experience or B.Sc. Nursing (Basic) / Post Basic with 5 years of teaching experience in Community Health Nursing Specialty.
Level-7 (44900-142400)	Warden	Bachelor Degree in Hotel management from any recognized institute OR Graduate with minimum two years diploma in Hotel Management from any recognized Institution.	100% Direct Recruitment.
Level-6 (35400-112400)	Sister Tutor/ Public Health Nurse/Nursing Tutor	B.Sc. Nursing (Basic/Post Basic) with 2 years of professional experience in Community Health Nursing Specialty.	70% Direct Recruitment. 30% by promotion from Scheduled - II (M)Junior Nurse / Junior Staff Nurse / Nursing Mid Wife having not less than ten (10) years of substantive service. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment."

8. Amendment to Schedule-II(Q) :— The *Schedule-II(Q)* to the said Rules shall be substituted by the following Schedule, as follows, namely:—

"Schedule-II(Q)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-9 (52700-166700)	Senior Physiotherapist Officer		100% by promotion from Physiotherapist pay level-7 (44900-142400) having not less than three (03) years substantive Service

Level -7 (44900-142400)	Physiotherapist	Bachelor's degree in Physiotherapy (BPT) from any recognized Institute.	100% by promotion among Jr. Physiotherapist having not less than five (05) years substantive service.
Level-6 (35400-112400)	Junior Physiotherapist	Bachelor's degree in Physiotherapy (BPT) or 10+2 with Diploma in Physiotherapy (DPT) from any recognized Institute.	100% Direct Recruitment
Level-6 (35400-112400)	Senior Para Medical Asstt / Para Medical Assistant		100% by promotion from Para Medical Assistant / Health &FW Assistant having not less than Ten (10) years of substantive service. ***Note:*** *The eligibility criteria for the Para Medical Assistant / Health &FW Assistant who are in the feeder grade for the recruitment to the post of Senior Para Medical Assistant, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive service as Para Medical Assistant / Health &FW Assistant.*
Level -4 (25500-81100)	Paramedical Asstt/ Health & FW Assistant.		100% by promotion from MPHW (Male) / FMPHW having not less than five (05) years substantive service.
Level-2 (19900-63200)	MPHW (Male)/FMPHW	Matric with diploma in Multipurpose workers training course (MPHW) from SMF or any other recognized Institute	(i) 90% by direct recruitment. (ii) 10% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with having diploma required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.

9. Amendment to Schedule-II(R): — The Schedule -II(R) to the said Rules shall be substituted by the following Schedule, as follows, namely, —

"Schedule-II(R)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6E (35900-113500)	Blood Bank Organizer/ Bacteriologist / Head Laboratory Technician.		100% by promotion from Supervisory Laboratory Technician pay level-6D (35800-113200) having not less than three (03) years substantive Services.
level-6D (35800-113200)	Supervisory Laboratory Technician		100% by promotion from Senior Laboratory Technician / Laboratory Technician / Blood Bank Technician pay level-6 (35400-112400) having not less than three (03) years substantive services.
Level-6 (35400-112400)	Laboratory Technician / Senior Laboratory Technician / Blood Bank technician / Medical Lab Technologists.		100% by promotion from Laboratory Assistant/Junior La b Technician having not less than ten (10) years of substantive service. ***Note:*** *The eligibility criteria for the Laboratory Assistant who are in the feeder grade for the recruitment to the post of Laboratory Technician, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as Laboratory Assistant.*

Level-4 (25500-81100)	Laboratory Assistant /Junior Lab Technician	10+2 Science (Medical)having biology and chemistry as subjects, with diploma in Laboratory Assistant/ Medical Laboratory Technology from SMF or any other recognized Institute.	90% by direct recruitment. 10% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with having qualification/Diploma required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.

10. Amendment to Schedule-II (S): - The Scheule II (S) to the said Rules shall be substitute the following Schedule, as follows, namely: -

Schedule-II (S)

Pay Level & Structure	**Designation**	**Minimum qualification for direct recruitment**	**Method of recruitment**
Level-6E (35900-113500)	Head Pharmacist	-	100 % promotion from Supervisor Pharmacist having not less than 5 years substantive Service.
Level-6D (35800-113200(	Supervisory Pharmacist	-	100 % promotion from Senior Pharmacist having not less than 5 years substantive Service.
Level-6 (35400-112400)	Senior Pharmacist	-	100 % promotion from Junior Pharmacist having not less than 5 years substantive Servic.
Level-4(25500-81100)	Junior Pharmacist	Minimum 10+2 with Science and a Degree /Diploma in Pharmacy Course/Medical Assistant from any Government – recognized Institute.	90% by direct recruitment. 10% by promotion from all categories of Class IV on the basis of common seniority prepared in the manner to be notified by the Department, having qualification required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.

11. Amendment to Schedule-II (T): - The Schedule-II(T) to the said Rules shall be substitute by the following Schedule, as follows, namely, -

Schedule-II(T)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6E (35900-113500)	Head Theatre Technician /Theatre Supervisor	-	100% by promotion from Supervisor Theatre Technician pay level-6D (35800-113200) having three (03) years substantive service.
level-6D (35800-113200)	Supervisor Theatre Technician		100% by promotion from Senior Theatre Assistant / Lady Theatre Technician pay level-6 (35400-112400) having three (03) years substantive service
Level-6 (35400-112400)	Senior Theatre Assistant. / Lady Theatre Technician.	-	100% by promotion from Junior Theatre Asst./Lady Theatre Asstt/Theatre Technician/OT Technologist/OT Technician having not less than ten (10) years of substantive service. ***Note:*** *The eligibility criteria for the* Junior Theatre Asst./*Lady Theatre*
			Assistant who are in the feeder grade for the recruitment to the post of Senior Theatre Assistant. / Lady Theatre Technician, *on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as* Junior Theatre Asst./*Lady Theatre Assistant.*

Level-4 (25500-81100)	Junior Theatre Asst./Lady Theatre Asst/Theatre Technician/OT Technologist/OT Technician.	10+2 Science (Medical) having biology and chemistry as subjects, with diploma/Degree in Operation Theatre Technology/ Theatre Assistant from SMF or any other recognized institute	(i) 90% by direct recruitment (ii) 10% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with having qualification required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.

12. Amendment to Schedule-II(U):- The Schedule-II(U) to the said Rules shall be substitute by the following Schedule, as follows, namely, -

Schedule-II(U)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
level-6E (35900-113500)	Head X-Ray Technician		100% by promotion from Radiographer / Supervisory X-Ray Technician pay level-6D (35800- 113200) having three (03) years substantive service
Level-6D (35800-113200)	Radiographer / Supervisory X-Ray Technician		100% promotion from X-Ray Tech. having not less than 5 years substantive service.
Level-6 (35400-112400)	X-Ray Technician		100% by promotion from X-Ray Assistant/Junior X-Ray Technician having not less than ten (10) years of substantive service. ***Note:*** *The eligibility criteria for the X-Ray Assistant who are in the feeder grade for the recruitment to the post of X-Ray Technician, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as X-Ray Assistant.*

Level-4 (25500-81100)	X-Ray Assistant /Junior X-Ray Technician	10+2 Science (Medical) having biology and chemistry as subjects, with diploma in X-Ray Asstt/X-Ray Technician from SMF or any other recognized institute.	(i) 90% by direct recruitment (ii) 10% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with having qualification required for direct recruitment.
			Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.

13. Amendment to Schedule-II(W) :- The Schedule-II(W) to the said Rules shall be substitute by the following Schedule, as follows, namely, -

Schedule-II(W)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6 (35400-112400)	ECG Technician	10+2 Science (Physic, Chemistry, Biology/ Mathematics) from reorganized Board with minimum 2 years Degree/Diploma in ECG Technician from a recognized University/ institute.	(i) 90% by Direct Recruitment (ii) 10% by promotion from Junior ECG Technician having not less than ten (10) years of substantive service. ***Note:*** *The eligibility criteria for the Junior ECG Technician who are in the feeder grade for the recruitment to the post of ECG Technician, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as X-Ray Assistant.*

Level-4 (25500-81100)	Junior ECG Technician	10+2 Science (Physic, Chemistry, Biology/ Mathematics) from reorganized Board with minimum 2 years Degree/Diploma in ECG Technician from a recognized University/ institute.	100% by direct recruitment.

14. Amendment to Schedule-II(X):- The Schedule-II(X) to the said Rules shall be substitute by the following Schedule, as follows, namely, -

Schedule-II(X)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6 (35400-112400)	Anaesthesia Technician		100% by promotion from Anesthesia Assistant having not less than ten (10) years of substantive service. ***Note:*** *The eligibility criteria for the Anesthesia Assistant who are in the feeder grade for the recruitment to the post of* Senior *Anaesthesia Technician, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as Anesthesia Assistant.*

Level-4 (25500-81100)	Anaesthesia Assistant.	10+2 Science (Medical) having biology and chemistry as subjects, with diploma in Anaesthesia from SMF or any other recognized institute	(i) 90% by direct recruitment (ii) 10% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with having qualification required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.

15. Amendment to Schedule-II(Y) :- The Schedule-II(Y) to the said Rules shall be substitute by the following Schedule, as follows, namely, -

Schedule-II(Y)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6E (35900-113500)	Head Ophthalmic Technician		100% by promotion from Supervisory Ophthalmic Technician pay level-6D (35800-113200) having three (03) years substantive service.
Level -6D (35800-113200)	Supervisory Ophthalmic Technician		100 % by promotion from Senior Ophthalmic Technician /Ophthalmic Technician pay level-6 (35400-112400) having three (03) years substantive service
Level-6 (35400-	Ophthalmic Technician/		100% by promotion from

112400)	Senior Ophthalmic Technician		Ophthalmic Asst / Junior Ophthalmic Technician /Optometrist /Vision technician having not less than ten (10) years of substantive service. ***Note:*** *The eligibility criteria for the Ophthalmic Assistant who are in the feeder grade for the recruitment to the post of Ophthalmic Technician, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as Ophthalmic Assistant.*
Level-4 (25500-81100)	Ophthalmic Assistant/ Junior Ophthalmic Technician /Optometrist/ Vision Technician	10+2 Science (Medical) having biology and chemistry as subjects, with diploma in Ophthalmic Assistant from SMF or any other recognized institute.	(i) 90% by direct recruitment (ii)) 10% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with having qualification required for direct recruitment. Provided that in case of non-availability of persons having Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment .

16. Amendment to Schedule-II(Z) : - The Schedule-II(Z) to the said Rules shall be substitute by the following Schedule, as follows, namely, -

Schedule-II(Z)

Pay Level & structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-9 (52700-166700)	Senior Community Health Officer		100% by promotion from Junior Community Health Officer pay level-6E (35900-113200) having not less than nine (08) years substantive Service.

Level-6 E (35900-113200)	Junior Community Health Officer	-	100% by Promotion from following on the basis of common seniority prepared in the manner to be notified by the department, having not less than 5 years substantive service: i. Sanitary Inspector: Schedule-II (V) ii. Public Health Nurse: Schedule-II(O) iii. Extension Educator/Health Educator: Schedule-II (Z) Treatment Organizer: Schedule-II (Z) v. Lady Health Visitor: Schedule-II (M) vi. District Health Supervisor /Senior Health Inspector/BCG Team Leader/TB Health Visitor: Schedule-II (Z) iv. Sr. Para Medical Assistant: Schedule-II (Q).

Level-7 (44900-142400)	District Mass Education Officer.	-	By promotion from Dy. Mass Education & Information Officer having not less than five (5) years substantive service.
Level -6E (35900-113200)	Treatment Organizer	-	100% by promotion from TB Health Visitor having not less than five (5) years substantive service.

Level -6 (35400-112400)	Sr. Health inspector / District Health Supervisor	-	100% by promotion from Junior Health Inspector / Vocational counsellor/ Medical Social Worker/Social Worker having not less than ten (10) years of substantive Service. ***Note:*** *The eligibility criteria for the Junior Health Inspector who are in the feeder grade for the recruitment to the post of Senior Health Inspector, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service as Junior Health Inspector.*

Level -6 (35400-112400)	BCG Team Leader/TB Health Visitor	-	100% by promotion from BCG Technician having not less than ten (10) years of substantive services. ***Note:*** *The eligibility criteria for the BCG Technician who is in the feeder grade for the recruitment to the post of* BCG Team leader/TB Health Visitor, on *the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 07 years of substantive Service as BCG Technician.*
Level-6 (35400-112400)	Dy. Mass Education Information Officer	Graduate with Degree/Diploma in Mass Communication, Journalism or Development Communication from a recognized university.	100% by direct recruitment.
Level -6 (35400-112400)	Ext. Educator/ Health Educator	*10+2 with a minimum one-year Diploma in Health Promotion and Education (DHPE) from any Government- recognised institution or an institution recognised by the Institute of Population Sciences (IIPS),* ***or*** *10+2 with a minimum one-year*	I) 90% by direct recruitment. 10% by promotion from Jr. Health inspectors /Health Educator Lower grade on the basis of common seniority prepared in the manner to be notified by the department, having not less than 5 years substantive service. Provided that in case of non-availability of persons having

		Diploma in Nutrition and Health Education from any Government recognized institution.	Diploma to fill up the post by promotion, the posts shall be filled up by direct recruitment, in a year of recruitment.
Level -4 (25500-81100)	Jr. Health inspectors /Health Educator Lower grade/ Instructor/ /Basic Health workers	*10+2 with a minimum one-year Diploma in Health Promotion and Education (DHPE) from any Government- recognised institution or an institution recognised by the Institute of Population Sciences (IIPS),* ***or*** *10+2 with a minimum one-year Diploma in Nutrition and Health Education from any Government recognised institution*	50% direct recruitment 50% by promotion from Basic Health Workers in Pay Level-2 who have rendered not less than five years of substantive service as Basic Health Workers**.**
Level -4 (25500-81100)	Medical Social worker/Social worker / vocational Counselor	Bachelor's Degree in Social Work or Sociology from a recognized University/Institution; OR Degree in any discipline with a minimum one-year Diploma in Social Work from a recognised University/Institution	100% by direct recruitment
Level-2 (19900-63200)	Basic Health Workers	-	100% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with Three (3) year substantive service.

Level-2 (19900-63200)	BCG Tech.	-	100% by promotion from all category of Class IV on the basis of common seniority prepared in the manner to be notified by the department, with Three (3) year substantive Service and BCG, trained.

17. Amendment to Schedule-II(Z-1):— The Schedule -II(Z-1) to the said Rules shall be substituted by the following Schedule, as follows, namely, -

"Schedule-II(Z-1)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level -4 (25500-81100)	Medical Record Technician	10+2 with diploma in Medical Record Technician	100% by Direct recruitment
level-6 (35400-112400)	Refrigerator Mechanic		100% by promotion from Refrigerator Mechanic pay level-4, having not less than ten (10) years of substantive service. ***Note:*** *The eligibility criteria for the Refrigerator Mechanic pay level-4, who are in the feeder grade for the recruitment to the post of Refrigerator Mechanic, on the date of notification of Ladakh Health & Medical (Subordinate) Recruitment Rules, 2021, shall be 05 years of substantive Service*

			as Refrigerator Mechanic pay level-4.
Level-4 (25500-81100)	Refrigerator Mechanic	One year National trade certificate in Refrigeration awarded by NCVT/SCVT	100% by Direct Recruitment.
Level -4 (25500-81100)	Steward	10+2 with diploma in Food & Beverages Service from Food Craft Institute or any other recognized institute	100% by Direct Recruitment
Level -4 (25500-81100)	Tin Smith	One year National trade certificate in Sheet metal awarded by NCVT/SCVT	100% by Direct recruitment
Level-4 (25500-81100)	Generator Operator	One year National trade certificate in mechanic awarded by NCVT/SCVT	100% by direct recruitment.
Level-4 (25500-81100)	Plumber	One year National trade certificate in plumber awarded by NCVT/SCVT	100% by direct recruitment.
Level -2 (19900-63200)	Telephone Operators	12^{th} pass with minimum 6^{th} month certificate course in Electronic Private Automatic Branch Exchange (EPABX).	100% by direct recruitment.
Level -2 (19900-63200)	Library Assistant	Bachelor's degree in Library Science or Graduation with minimum one year Diploma in Library Science.	100% by direct recruitment.
SL1 (14800-47100)	Gardener	10^{th} pass with one year Certificate Course in Basic Horticulture Training (BAT) from any recognized Institute.	100% by direct recruitment.
SL1 (14800-47100)	Cleaner	Minimum Matric and maximum 10+2	100% by direct recruitment."

Amendment to Schedule-II (Z-2) A & B: (1)The Schedule-II (Z-2) A & B to the said Rules shall be substituted by the following Schedule, as follows, namely, -

"Schedule-II (Z-2)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
SL-3 (16900-53500)	Senior Nursing Orderly		100% by promotion from all category of Class IV (SL2) on the basis of Common Seniority if not available from SL1 on common seniority basis.
SL 2 (15900-50400)	X-ray Boy/Theatre Boy/Laboratory Boy/Dental boy/Ward boy/ Physiotherapist boy/linen keeper		100% by promotion from all category of Class IV (SL1) on the basis of common seniority prepared in the manner to be notified by the department with three (3) year substantive service.
SL-1(14800-47100)	BB Attendant /Attendant /Dark Room Attendant / Chest Carrier/Junior ward Boy/Aaya/ Picker/Field Worker /Nursing Orderly/ Lab. Attendant / Domestic Staff	Minimum Matric and Maximum 10+2	50 % by Direct Recuritment 50% Adjustment by Safaiwala

(2) After Schedule -II (Z-2) , the following Schedules shall be inserted , namely,-

" Schedule-II(Z-3)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6E (35900-113500)	Legal Assistant		100 % by deputation from Ladakh Legal (Subordinate) Service.

Schedule-II(Z-4)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6 (35400-112400)	Hospital Manager	Minimum Bachelor of Hospital Management or BHM from recognized Institute/University	100% recruitment by direct

Schedule-II(Z-5)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6 (35400-112400)	Assistant Store Manager		100% by promotion from Computer Operator/ Storekeeper cum Record Clerk/Record keeper cum Computer Operator /Storekeeper /Record Clerk/Store Keeper cum clerk /Coding Clerk cum Computer operator having not less than Ten (10) years of substantive Service.
Level-2 (19900-63200)	Computer Operator/ Storekeeper cum Record Clerk/Record keeper cum Computer Operator /Storekeeper /Record Clerk/Store Keeper cum clerk /Coding Clerk cum Computer operator	Graduation with six months Certificate Course in computer Application from any recognized University / Institution.	75% by direct recruitment 25% by promotion from Z-2

Schedule-II(Z-6)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-6 (35400-112400)	Labour Delivery and Resuscitation (LDR)		100 % by promotion from Nursing unit schedule-II (M) of S.O. 38 i.e from Junior Nurse/Junior Staff Nurse/Nursing Mid Wife, having not less than (10) years of substantive service as Junior Nurse/Junior Staff Nurse/Nursing Mid Wife.

Schedule-II(Z-7)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-4 (25500-81100)	Central Sterilization Supply Department Assistant (CSSD)	*Graduation in Microbiology or B.Sc with Diploma in Theatre Technology and Training Course in Central Sterile Service Department (CSSD) Assistant from a recognised institution; or 10+2 with science from a recognised Board/University with a Certificate or Diploma in CSSD/Sterilization Techniques of minimum one-year duration*	100% by direct recruitment

Schedule-II(Z-8)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-4 (25500-81100)	Dialysis Therapy Technologist/Dialysis	10+2 with science or above qualification with diploma in Dialysis Technician / Degree in Renal Dialysis from any Recognized Institution / State Medical Faculty / JK Paramedical council	100% direct recruitment

Schedule-II(Z-9)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-4 (25500-81100)	Pulmonary Function Test Technician (PFT)	10+2 Science with a Diploma in Pulmonary Function Technology.	100% by direct recruitment

Schedule-II(Z-10)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-4 (25500-81100)	Assistant Dietician	B.Sc Dietician / Nutrition from recognized Institute	100 % by direct recruitment

Schedule-II(Z-11)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment recruitment	Method of recruitment
Level-4 (25500-81100)	Audiologist	10+2 with Science or above qualification with Degree/Diploma in audiometry or speech therapy Course from any recognized Institute/ UT/State Medical Faulty.	100 % by direct recruitment

Schedule-II(Z-12)

Pay Level & Structure	Designation	Minimum qualification for direct recruitment	Method of recruitment
Level-4 (25500-81100)	Dresser for plaster / procedure room	Minimum 10+02 with Science and having Degree / Diploma in Medical Assistant from any recognized Institute.	100% by Direct recruitment.

By order of the Lieutenant Governor (Administrator), UT of Ladakh.

Sd/-
Sanjeev Khirwar (IAS)
Principal Secretary
Health and Medical Education Department

Copy to the: -

1. Joint Secretary, J&K and Ladakh, Ministry of Home Affairs, GOI
2. All the Administrative Secretaries, UT Ladakh.
3. Additional Director General of Police (ADGP), UT Ladakh.
4. Deputy Commissioner/CEO LAHDC, Leh.
5. Deputy Commissioner/CEO LAHDC, Kargil.
6. All Head of the Departments, UT Ladakh.
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10. PA to Principal Secretary, Health and Medical Education Department, UT of Ladakh for the information of Principal Secretary.
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Jigmet Angchuk (JKAS)

Under Secretary
Health and Medical Education Department

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